

September 30, 2024



Newsletter

Labor, Social Security and Immigration Practice Group

New Federal Work Holiday Date for Presidential Inauguration

On September 30 of this year, a Decree was issued changing the date of the federal work holiday for the swearing in of the new president.

The amendment modifies Section VII of Article 74 of the Federal Labor Law, updating the date of the mandatory federal work holiday celebrating the inauguration of the new federal president every six years on October 1. This amendment harmonizes the Fundamental Law and federal legislation, in accordance with the principle of constitutional supremacy.

The above is in view of the fact that on February 10th, 2014, a decree published in the Federal Official Gazette modified 31 articles of the Mexican Constitution that affect political-electoral matters, including the shortening of the transition period between presidential elections and the swearing-in of the new president, providing in Article 83 that the President Elect will start their six year term as president on October 1st. The previous reform entered into effect on December 1st, 2018, establishing October 1st as the new date for the official work holiday for the swearing in of the new President.

By means of this Decree, the right to citizen participation of workers is recognized.

The team of professionals of the Labor, Social Security and Immigration Practice Group of Sánchez Devanny has the knowledge and experience to assist you in case of requiring legal counseling on the mandatory days of rest established by law.

This bulletin was jointly prepared by Alfredo Kupfer-Domínguez (akupfer@sanchezdevanny.com), and Natalia Castilla-Hinojosa (ncastilla@sanchezdevanny.com).

Sánchez Devanny is a leading Mexican law firm that provides **full-service legal advice** both to Mexican and international clients.

We build enduring client relationships because we make every effort to understand our clients' businesses and expectations, to serve as an ally, and to provide **complete, accessible and personalized advice**.

Labor, Social Security and Immigration Practice Group

This practice advises clients on compliance with labor and social security laws, and in the design and implementation of labor structures to avoid risk. We assist in processing immigration documentation for top-level executives and their families, with employment agreements, terminations, and fringe benefit planning, and represent clients in employment litigation.

Contact

Alfredo Kupfer-Domínguez
akupfer@sanchezdevanny.com

Fermín Lecumberri-Cano
flcumberri@sanchezdevanny.com

Hugo Gutiérrez-Flores
hgutierrez@sanchezdevanny.com

Sebastián Rosales-Ortega
srosales@sanchezdevanny.com

México City:

Av. Paseo de las Palmas #525 Piso 6
Col. Lomas de Chapultepec, 11000
Ciudad de México
T. +52 (55) 5029 8500

Monterrey:

José Clemente Orozco #335 Piso 4
Despacho 401 Col. Valle Oriente, 66269
San Pedro Garza García N.L.
T. +52 (81) 8153 3900

Querétaro:

Av. Antea #1090 Piso 2 Int 206
Col. Jurica
Querétaro, Qro
T. +52 (442) 296 6400



www.sanchezdevanny.com

© Sánchez Devanny ® | Sánchez Devanny refers to Sánchez-Devanny Eseverri, S.C., a leading Mexican law firm that provides full-service legal advice both to Mexican and international clients.

This publication contains general information only and is just for informative purposes. Sánchez Devanny is not rendering legal advice or services by means of this publication. To obtain legal advice or services and before making any decision or taking any action that may affect your business you should consult a qualified professional advisor.

Sánchez Devanny provides legal services in the areas of Corporate and M&A; Corporate and Project Finance; International Trade and Customs; Real Estate, Infrastructure and Hospitality; Tax; Labor, Social Security and Immigration; Corporate Governance and Regulatory Compliance; Energy and Natural Resources; Environmental; Life Sciences; Intellectual Property, Entertainment and Sports Law; Litigation and Alternative Dispute Resolution; Antitrust; Capital Markets; Private Wealth Management and Estate Planning; Administrative Strategic Litigation and Data Privacy and Information Technology to both public and private clients, especially in the automotive, retail, pharmaceutical, manufacturing, real estate and energy industries among others.