

February 23, 2024



Newsletter

Labor, Social Security and Immigration Practice Group

Renewal of the Registry of Specialized Service Providers or Specialized Works (REPSE)

On January 21, 2024, the procedure for renewal in the registry of Specialized Service Providers or Specialized Works ("REPSE") was published in the Official Gazette of the Federation, in accordance with Article 15 of the Federal Labor Law. According to this article, individuals or legal entities providing specialized services or carrying out specialized works must be registered with the Ministry of Labor and Social Welfare ("STPS" for its acronym in Spanish).

It is important to note that the STPS created and put into operation an on-line platform to obtain the REPSE as of May 25, 2021.

The REPSE renewal must be carried out within a period of three years as of the date of initial registration. It is essential to remember that the renewal process can be initiated three months prior to the expiration of the initial registration, according to the following schedule:

Year of registration	Month of registration	Month of registration renewal
2021	June	From March to May 2024
	July	From April to June 2024
	August	From May to July 2024
	September	From June to August 2024
	October	From July to September 2024
	November	From August to October 2024
	December	From September to November 2024

Year of registration	Month of registration	Month of registration renewal
2022	January	From October to December 2024
	February	From November 2024 to January 2025
	March	From December 2024 to February 2025
	April	From January to March 2025
	May	From February to April 2025
	June	From March to May 2025
	July	From April to June 2025
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It is crucial to comply with these deadlines to avoid the cancellation of the registration. Failing to renew within the established period, the registration will be cancelled, and potential labor, social security, and tax effects and contingencies may be triggered. This decree shall enter into force the day following its publication, this is, on February 22, 2024.

The Sanchez Devanny team has the experience and knowledge of having advised and accompanied our clients in the procedure to obtain the REPSE, so they will be pleased to assist with its mandatory renewal.

This bulletin was prepared jointly by Alfredo Kupfer-Domínguez (akupfer@sanchezdevanny.com) and Maria Jose Coronel-López (mjcoronel@sanchezdevanny.com).

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Labor, Social Security and Immigration Practice Group

This practice advises clients on compliance with labor and social security laws, and in the design and implementation of labor structures to avoid risk. We assist in processing immigration documentation for top-level executives and their families, with employment agreements, terminations, and fringe benefit planning, and represent clients in employment litigation.

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