

March 28, 2020

Labor, Social Security and Immigration Practice Group Newsletter



Electronic petition of possible risk of COVID-19 infection

On March 25, 2020, the Mexican Social Security Institute (IMSS) issued an agreement by which employees in the social security system are authorized to request and process electronically a disability claim for symptoms of COVID-19 of up to 14 days.

The process begins by filling out an online questionnaire on the platform <http://www.imss.gob.mx/imssdigital>, which will be enabled in the next few hours or days in a specific link, in which the insured describes his symptoms, and from which he will receive an answer to his request.

Once the case is evaluated, the IMSS will reach a decision on the claim and the existence of probable risk of COVID-19 infection. If such risk is found, the digital disability approval will be issued. The IMSS will notify the employer, and will proceed with the payment of the disability via bank transfer (with previous confirmation by the insured by phone of bank details).

The payment of the subsidy will be 11 days, since the first three days are not covered, as it is a temporary disability due to general illness under Article 96 of the Social Security Law.

Once the period of disability is over, if the health complication persists, the employee must go to the family medical unit or hospital to be attended in person.

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Labor, Social Security and Immigration Practice Group

This practice advises clients on compliance with labor and social security laws, and in the design and implementation of labor structures to avoid risk. We assist in processing immigration documentation for top-level executives and their families, with employment agreements, terminations, and fringe benefit planning, and represent clients in employment litigation.

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