

March 27, 2020

# **Labor, Social Security and Immigration Practice Group Newsletter**



# Protection measures for workers granted by INFONAVIT

On March 26, 2020, the Institute of the National Fund for Workers' Housing (INFONAVIT) issued a statement determining the protection and support measures for workers.

In summary, as of April 15, the workers will enjoy the following supports:

- 1. Forgiveness of the payment of 3 months of amortizations to those workers who have been separated from their employment.
- 2. Deferral of up to 3 months of payment of the credit without interest, in cases in which a mandatory work stoppage has been decreed.
- 3. Discount in the amortization of at least 25% on the payment factor for those workers who work in companies that have entered technical shutdown.
- 4. Facilitation of credit obtaining procedures.

We see these supports for workers as very positive. These benefits may be requested by the employers.

At Sanchez Devanny, our Labor, Social Security and Immigration practice has extensive experience in these matters, so please do not hesitate to contact us in case of any comment or question.

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# **Labor, Social Security and Immigration Practice Group**

This practice advises clients on compliance with labor and social security laws, and in the design and implementation of labor structures to avoid risk. We assist in processing immigration documentation for top-level executives and their families, with employment agreements, terminations, and fringe benefit planning, and represent clients in employment litigation.

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